

**THE STATUTE
OF THE UNIVERSITY "MEDITERRANEAN"
PODGORICA**

(consolidated text with amendment as of 30.11.2018)

Podgorica, 30 November, 2018

Pursuant to Article 32 paragraph 2 of the of the Law on Higher Education (Official Gazette of Montenegro, No. 44/14, 52/14, 47/15, 40/16, 42/17, 71/17) the Assembly of Founders, at its session held on 30 November 2018, adopted

**THE STATUTE
OF THE UNIVERSITY "MEDITERRANEAN" PODGORICA**

(Consolidated text)

(hereinafter: University)

BASIC PROVISIONS

Article 1

This statute regulates:

- the mission of the University;
- establishment, legal status of the University and organizational units of the University;
- seals of the University, the flag and the features of the University;
- activity of the University;
- rights and obligations of the University;
- founders and founding capital of the University, (founders' rights, capital increases and decreases);
- organization of the University;
- organizational units of the University;
- the bodies of the University, activity, way of work and decision making, bodies of the organizational units of the University;
- academic and professional staff of the University;
- self-evaluation, assessment of quality;
- study programmes, rules of study, the procedure of examination and assessment, enrolment and transfer of studies ;

- obtaining a diploma of academic and applied studies,
- professional and other qualifications, performing research, scientific and artistic work,
- exercising the rights and obligations of the employees and students,
- the manner in which the code of ethics of academic staff is adopted;
- finance and finance control;
- records;
- organization of the employees and students of the University;
- trade secret.

UNIVERSITY AND THE MISSION OF THE UNIVERSITY

Article 2

The University “Mediterranean” is non-profitable autonomous institution which provides educational, scientific research and artistic work as a parts of a single higher education process by performing its activity.

Article 3

The University “Mediterranean” is established as a private institution of higher education with the mission to:

- educate staff in the fields of social, legal-economic, engineering-technological, artistic and other fields in accordance with the latest trends in the field of higher education and the needs of the domestic and international labor market;
- provide the possibility of lifelong education;
- continuously improve the quality of already existing study programmes, teaching methods, working conditions, library fond etc. in accordance with the most modern educational standards and develop study programmes of international character; provide conditions for the

implementation and development of high quality and prestigious scientific research within the activities of the University

- be competitive within its activity on national and international level;
- develop cooperation with renowned national, regional and international higher education institutions;
- develop cooperation with companies, non-governmental organizations, and other organizations and communities;

ESTABLISHMENT, LIGAL STATUS OF THE UNIVERSITY AND ORGANISATIONAL UNITS

Article 4

The University was founded on May 30th, 2006 and registered in Central Registry of Commercial Entities on May 30th, 2006 under reg. no. 8-0016443/001.

The day of the University is May 30th, 2006.

The University has the status of a legal entity that was acquired by enrolling in the in Central Registry of Commercial Entities in Podgorica.

The University combines educational, scientific research, professional and artistic work, in accordance with the law and this Statute.

The University has:

Organizational units of the University- the faculties have the authority in accordance with the law and the Statute of the University.

The facility in which the University performs its activities is inviolable, except in cases provided for by law.

THE NAME AND THE SEAT OF THE UNIVERSITY

Article 5

Full name of the University is: Private institution of higher education
UNIVERSITY "MEDITERRANEAN" PODGORICA

The abbreviated name of the University is: UNIVERSITY "MEDITERRANEAN"
PODGORICA.

Both names are used equally.

**The Name of the University in English language is: UNIVERSITY
"MEDITERRANEAN" PODGORICA.**

Article 6

The Seat of the University is in Podgorica.

The address of the University is Josipa Broza Tita bb

SEAL OF THE UNIVERSITY, THE FLAG AND THE FEATURES OF THE UNIVERSITY

Article 7

The university has an emblem (symbol), a dry seal, a seal and a flag.

The university also has university features.

The university features for the rector are: rector's chain (medal), gown (robe),
for the vice-rector: gown (robe).

The appearance, content and use of the emblem, symbol, university features
and flag of the University shall be determined by an individual act of the
University.

The organizational units of the University have their own logos that are
displayed and used exclusively with the features of the University.

The Rector's gown is worn by the Rector during the ceremony of awarding
diplomas to undergraduate, master and doctoral students, as well as during
other important ceremonies at the University.

Within the scope of their basic activities, organizational units have the right
and obligation to use the flag of the University, and in other cases the use of
the flag is approved by the Rector.

Article 8

The seal of the University is round in shape and contains the emblem of the
University with the name of the University inscribed on it.

The dry seal of the University is used to certify diplomas issued by the
University.

The stamp of the University is rectangular in shape with the text: "University Mediterranean", number, date, year, Podgorica.

The organizational units of the University have a seal and a stamp.

The seal of the organizational unit is round in shape with the text containing: name of the University, name of the organizational unit, Podgorica.

The stamp of the organizational unit is rectangular in shape with the text containing: name of the University, name of the organizational unit, number, date, year, Podgorica.

Detailed rules on the production of seals, their preservation, use and destruction shall be regulated by a special act adopted by the Board of Directors.

Article 9

In legal transactions with third parties, the University acts in its own name and on its own account, in its own name, and on behalf of third parties and in the name and on behalf of third parties.

The University is responsible for its obligations to third parties with all its assets – full liability.

The founder is responsible for the obligations of the University in accordance with the law.

Article 10

Faculties that have the status of a legal entity shall act in their own name and on their own account, in their own name and on behalf of a third party, and in the name and on behalf of a third party.

The obligations of a faculty with the status of a legal entity shall be specified in more detail by the act of establishment and the Statute of that faculty.

Article 11

In order to achieve its goal, the University establishes a policy in the field of quality assurance and improvement, adopts a Quality Assurance and Improvement Strategy and action plans for the implementation of the Strategy, and establishes a Quality Assurance Committee.

For the purpose of verification, control and quality assessment, the University continuously conducts the procedure of self-evaluation and assesment of the quality of study programs, teaching and working conditions.

In the process of self-evaluation, the University conducts a survey of students at all levels of study at least twice a year. The results of the student survey, after adoption at the session of the Scientific and Teaching Council, are published on the website of the organizational unit.

The self-evaluation report is prepared at the end of each academic year and adopted at the session of the Board of Directors of the University.

The University submits the report to the Ministry of Education and the Council for Higher Education.

The manner and criteria of self-evaluation for study programmes are regulated in more detail by the act of the University Senate.

ACTIVITIES OF THE UNIVERSITY

Article 12

The University performs higher education and scientific, research and artistic activities, expert and consulting, publishing activities, and may also perform other activities in the fields for which it is registered.

The University carries out its activities directly, through the faculties and other organizational and sub-organizational units of the University.

The University's activities are based on academic freedom, openness to the public, cooperation and partnership of University employees, the principles of establishing European standards of higher education and research and creating opportunities for lifelong education.

The University enjoys the freedom of teaching, research and artistic work, within the framework of its license, in accordance with the Law on Higher Education, the Statute and other acts of the University.

Article 13

The primary activity of the University is:

85.52 Higher education

In addition to its primary activities, the University may also perform the following activities:

85 .50 Other education;

85 .52 Art education;

85 .59 Other education;

85 .60 Ancillary educational activities;

59 .13 Distribution of films, video-films and television programs;

90 .04 Work of art institutions;

91 .01 Activities of libraries and archives;

58 .11 Publishing books, pamphlets, music books and other publications;

58 .13 Publication of newspapers;

58 .14 Publication of magazines and periodicals;

59.20 Recording and publishing of sound recordings and music;

66.19 Other ancillary activities in the provision of financial services, except insurance and pension funds;

72 .11 Research and experimental development in biotechnology (three previous);

72.19 Research and experimental development in other natural and engineering sciences;

72.20 Research and experimental development in the social sciences and humanities;

73 .11 Activities of advertising agencies;

73 .20 Market research and public opinion opinion;

74 .10 Specialized design activities;

74 .20 Photographic services;

74 .30 Translation and interpreter services;

74.9 Other professional, scientific and technical activities;

82 .30 Organization of meetings and fairs;

In addition to the above-mentioned activities, the University may also perform other activities that serve the basic activity and other activities referred to in this Article, which are usually performed in addition to the primary activity.

RIGHTS AND OBLIGATIONS OF THE UNIVERSITY

Article 14

The University has the autonomous right to:

- Propose the establishment and abolition of study programs in accordance with the Law on Higher Education and legal acts of the University;
- Innovate accredited study programs in accordance with the law;
- Initiate and implements the procedure of accreditation and re-accreditation of study programs in accordance with the Law on Higher Education and legal acts of the University;
- Implement international and national research projects in accordance with the Law, legal acts of the University and the rules of the project call;
- Determine the conditions for enrollment of students and methods of teaching and assessment of students' knowledge;
- Select management and the governing organs, determines their composition, scope and mandate;
- Select the title of academic staff in accordance with the law, the Criteria for Selection to the Title and other legal acts of the University and employs other non-teaching staff in accordance with the law;
- Adopt the Act on internal organization and systematization of jobs in accordance with the law;
- Issue public documents within the scope of its activities in accordance with the law;
- Assign honorary titles;

- Cooperate with other institutions of higher education in the country and abroad;
- Collaborate with companies, non-governmental organizations and other organizations and communities;
- Membership in professional and other associations;
- Decide on participation in international and national projects and concludes contracts on this basis;
- Use the property, in accordance with the law;
- Dispose of financial resources, in accordance with the law;
- have other rights arising from positive academic practice, the law and this Statute.

The University integrates the functions of all institutions and units within it, especially the faculties, by implementing a single policy aimed at the continuous improvement of teaching, improvement of scientific research and artistic creation.

In order to achieve the goals referred to in the previous paragraph, the University, has the special power in the following areas:

- establishing single standards for the work of services and single standards for the formation of a database of all units;
- strategic planning;
- adoption and abolition of study programmes;
- making a decision to close the university
- quality assurance and control;
- enrollment policy;
- election to academic titles;
- issuing diplomas and diploma supplements;
- international cooperation;
- investment planning;

- planning employment policies and engaging teachers and associates;
- creating and developing a single information system;
- education throughout life.

The decision on the establishment and abolition of a study program at the University is made by the Board of Directors of the University with the prior consent of the Assembly of founders.

In the case of cancellation of the study program, the University is obliged to enable the existing students to complete their studies within the deadline set by the act on the cancellation of the study program.

The decision referred to in paragraph 1 of this Article shall be submitted to the Ministry for the purpose of introducing changes to the Register of Higher Education Institutions.

The decision to abolish the University is made by Assembly of Founders with three-quarters majority of the total registered capital.

A university is abolished if:

- there is no need for its existence;
- does not meet the prescribed conditions for the performance of the activity;
- does not perform the activity for which it was established.

In the event of the abolition of the University, the academic year in which the University ceases to enroll students in the first year of study is determined.

In the event of the abolition of the University, the founder is obliged to enable the existing students to complete their studies within the deadline set by the act on the abolition of the institution.

The founder submits the decision on the abolition of the institution to the Ministry for the purpose of making changes to the Register of Higher Education Institutions.

The University may organize studies in cooperation with a domestic or foreign institution of higher education.

In organizing the studies referred to in the previous paragraph of this Article, the University has the right to implement a program of dual or joint degrees.

A dual diploma is obtained upon completion of the study program referred to in this article and is confirmed by two diplomas of the University and that institution.

A joint degree is issued by the University and another higher education institution, which have a work permit for the relevant study programme, on the basis of the completion of a joint study programme for the acquisition of a joint degree.

Article 15

By decision of the Senate, the University may, in recognition of deserving individuals and institutions, award the following recognitions: honorary doctorate, plaque of the University, commendation, certificate of appreciation and monetary award.

An honorary doctorate can be awarded to a domestic or foreign citizen who, through his or her works, has significantly improved scientific thought in the fields studied at the University and study programs.

The Plaque of the University can be awarded to an individual or institution particularly meritorious for the improvement, development and affirmation of the University in the country and abroad.

A commendation, a certificate of appreciation and a monetary award can be awarded to students for particularly successful results in their studies, as well as to teachers and employees for special results achieved in their work.

Article 16

The facility of the University is inviolable and members of the authority responsible for internal affairs are not allowed to enter without the permission of the Rector of the University, except in the case of endangering general safety, life, physical integrity, health or property, in accordance with the Law.

Article 17

The University is obliged to provide equal conditions to all, without direct or indirect discrimination on the grounds of sex, race, sexual orientation, marital status, colour, language, religion, political or other beliefs, national, ethnic or social origin, membership of a national community, property status, birth, disability or any other similar ground, position or circumstance.

FOUNDERS AND FOUNDING CAPITAL OF THE UNIVERSITY

Article 18

By the Decision of the Assembly of Founders No. R -1256-16 dated since June 24, 2016, the Founding Capital of the University "Mediterranean" was increased, which after the same amounts to € 479,044.18 (in writing: four hundred seventy-nine thousand, forty-four euros 18/100), of which:

- Atlas Invest ltd Podgorica, the share in the University amounts to € 366,094.18 or 76.4218 % of the share (Decision of the Assembly of Founders on the increase of the Founding Capital No. R -1256-16 of 24.06.2016), (Fin Invest ltd changed its name to Atlas Invest on 14.12.2011);
- Adriatic Fair joint-stock company Budva has paid the amount of € 100,000.00 and its share in the University is 20.8749%;
- Atlas bank joint-stock company Podgorica paid the amount of € 9,650.00 and its share in the University is 2.0144%. (Atlasmont bank joint-stock company Podgorica changed its name to Atlas bank joint-stock company Podgorica);
- DZU Investment Fund Atlas mont joint-stock company Podgorica paid the amount of € 2,750.00 and his share in the University is 0.5741%;
- Prof. Dr. Stevan Popovic paid the amount of € 550.00 and his share in the University is 0.1148%.

Article 19

A share in the founding capital of the University gives the owner (founder) the right to make decisions in the governing bodies of the University in accordance with the Law, the Statute and the percentage of participation in the founding role.

The founder has the following rights:

- the right to manage the University in accordance with the Law and the Statute;
- the right of pre-emption to purchase shares;

- the right to transfer ownership of a share;
- the right to a share in the property of the University after its liquidation;
- the right to access the business data of the University and its organizational units.

Article 20

The share in the initial capital shall be transferred in accordance with the law and the provisions of this Statute. The share may be transferred among the members of the University without restriction, in accordance with the Statute.

In the event of the dissolution of a legal entity, the share in the initial capital is transferred to its legal successors.

Article 21

A university can increase its capital with additional contributions from founders or contributions from new investors.

The decision to increase the share capital is made by the Council of Founders in the exercise of the function of the governing body.

The decision on the capital increase shall be published in the "Official Gazette of Montenegro".

ORGANISATION OF THE UNIVERSITY

Article 22

The University is an autonomous non-profit institution that combines educational, scientific research and artistic work as parts of a single process of higher education.

The University carries out its activities directly and through the organizational units of the University - faculties, in order to acquire knowledge and perform scientific research and artistic work.

The university may operate outside of its headquarters.

The decision to carry out activities outside the seat of the University is made by the Assembly of founders.

The organizational units of the University may establish sub-organizational units of the University.

The University may establish internal units (service departments, services, centers, etc.) in order to achieve the necessary standards of university activity, cost effectiveness and efficiency of work.

Internal organizations of the University may be:

- Department of Master and Doctoral Studies;
- The University Library;
- Institute or center for project research, international cooperation and consulting;
- The University administration;
- Cabinet of the President;
- Rector's Office;
- Professional services and offices, etc.

Internal units are formed in the function of more efficient realization of the overall activity of the University.

The number and scope of work of the internal units of the University shall be defined by the act of the Board of Directors of the University, at the proposal of the Rector.

The institutional form of student organization at the University is the Student Parliament.

ORGANISATIONAL UNITS OF THE UNIVERSITY

Article 23

The Faculty is a higher education unit within the University, without the status of a legal entity or with the status of a legal entity, which implements academic study programmes and develops scientific research or artistic work in one or more areas, in accordance with the Law, this Statute and other general acts of the University.

Article 24

The University consists of six faculties without the status of a legal entity. These are:

- Faculty of Tourism "Montenegro Tourism School"
- Faculty of Economics and Business
- Faculty of Visual Arts
- Faculty of Information Technology
- Faculty of Law
- Faculty of Foreign Languages.

Founders may make decision to change legal status of the faculties.

The Faculty is responsible for:

- scientific research work;
- implementation of the teaching process, examination and assessment of students;
- submission of proposals to the Senate of the University on issues related to study programs and subjects implemented at the Faculty;
- questions related to the academic advancement of students;
- implementation of bachelor studies;
- implementation of postgraduate master's study programmes and determination of proposals to the Senate of the University in the process of drafting and defending the master's thesis;
- implementation of doctoral studies and determination of proposals to the Senate of the University in the process of drafting and defending the doctoral thesis;
- realization of scientific-professional, i.e. artistic projects from its activities;
- perform other activities for which they meet the prescribed conditions, and are approved by the Board of Directors of the University.

Article 25

Faculties may make status changes, i.e. they may be established, merged, divided or dissolved by a decision of the Assembly of founders at the proposal of Board of Directors.

The Board of Directors forms a Commission that prepares an elaboration on the justification of the status changes change in a defined manner within the given deadline and submits it to the Board of Directors for consideration.

After the consideration, on the session of the Board of Directors, the elaboration and the opinion of the Board of Directors shall be submitted to the Assembly of Founders for decision.

THE CONCEPT OF DEPARTMENT

Article 26

Within the faculty, Departments for master and doctoral studies can be established. The departments implement academic study programs and develop scientific research, i.e. artistic work in one or more fields, through studies of the second and third degree in accordance with the Law, this Statute and other general acts of the University.

The head of the Department for master and doctoral studies is the governing body of the Department.

The conditions to be met by the head of department shall be determined by the Decision on the Establishment of the Department.

By decision of the Assembly of Founders of the University, at the proposal of the Senate, other departments may be established.

INSTITUTE (CENTER) OF THE UNIVERSITY

Article 27

The Institute or the Center is established independently or within the University and its primary activity is scientific research, projects and international cooperation.

Article 28

In order to promote and organize scientific research and professional work at the University, to organize programs of continuing education, to develop projects for the needs of the economy and society and international projects, to provide consulting services to third parties, to organize scientific and professional conferences, to organize domestic and international cooperation, to organize multidisciplinary studies and to issue publications related to the activities of the Institute, the University has the Institute as an organizational unit University of the MEDITERRANEAN (hereinafter referred to as the Institute).

Activity

Article 29

Institute:

- organizes scientific research work;
- organizes scientific and professional conferences and seminars;
- organizes domestic and international cooperation;
- organizes centers and professional schools for scientific and professional disciplines of particular importance;
- prepares professional permanent education;
- provides consulting services;
- organizes training and consulting for special purposes;
- projects at the request of a domestic or foreign client;
- organizes the Legal position, organization, method of work and management of the Institute referred to in paragraph 1 of this Article, is regulated by the Decisions of the University Council at the proposal of the Senate.

Article 30

UNIVERSITY ADMINISTRATION

The University Administration is an organizational unit of the University consisting of the Administration and professional services of the University.

The Administration of the University consists of the president, the rector, the vice-rector, the executive director, the financial director, the deans, the vice-deans, the heads of departments, the director of the institute and the secretary of the University.

PROFESSIONAL SERVICES

Article 31

The professional services of the University consist of employees who have concluded an employment contract with the University and who perform professional, administrative, technical and general tasks necessary for the functioning of the University and the performance of tasks within its competence.

UNIVERSITY LIBRARY

Article 32

The University Library is an organizational unit of the University that performs library and information and record tasks for the needs of students, teachers and associates of the University.

Article 33

Internal organization and systematization of jobs at the University and its organizational units shall be established by a single act.

The act referred to in the previous paragraph shall be adopted by the Board of Directors of the University on the proposal of the President.

Article 34

The decision on announcing a competition for election to an academic title and for establishing an employment relationship with academic staff (teachers and teaching associates) is made by the Rector, at the proposal of

the Scientific and Teaching Council of the Faculty, with the prior written consent of the President.

The decision on announcing a competition for administrative staff at the University and its organizational units is made by the Rector, at the proposal of the Executive Director, with the prior written consent of the President.

ORGANS OF THE UNIVERSITY

Article 35

The governing bodies of the University are: the Assembly of founders, Board of Directors and President of the university.

The highest academic body – the professional body of the University is the University Senate.

The governing body of the University is the Rector.

The professional body of the Faculty is the Teaching and Scientific Council.

Persons with special powers and responsibilities at the University are: the President of the University, the Rector of the University, the Deputy Rector, the Vice-Rectors, the Advisor to the president of the university, the executive director, the deans of the faculties, the vice-deans of the faculties, the heads of the Departments, the director of the Institute, the secretary of the University, the financial director of the University and other persons in accordance with the Rulebook on Internal Organization and the Act on Systematization of the University.

Article 36

The Assembly of founders is made up of authorized representatives of the founders of the University.

The right of the Assembly of founders is to:

- make amendments to the Memorandum of Association;
- determine scientific research, education and development-investment policy;
- adopt a development plan and an annual work plan;

- adopt the Statute of the University and decides on its amendments;
- plan and obtains funds for the work of the University;
- elect and dismisses the President of the University;
- elect and dismisses the Rector on the proposal of the President of the University
- decide on the increase and decrease of capital;
- approve the annual accounts with or without the report of an independent external auditor;
- decide on the accession of new founders and the withdrawal of founders;
- decide on the restructuring of the University and all status changes of the University, decides on the change and expansion of activities, changes in the name and seat/address of the University, i.e. its organizational units;
- decide on the organization of activities outside the seat of the University;
- decide on the establishment, merger, division and abolition of organizational units of the University;
- decide on the establishment of other legal entities, the takeover of shares from other legal entities or the introduction of shares into or withdrawal from other legal entities;
- decide on the introduction, abolition and merger of the University's study programs, at the proposal of the University Senate;
- decide on the abolition of the University in accordance with the Law and this Statute;
- decide on the convening of meetings of the Assembly of founders;
- elect and dismisses members of the Board of Directors of the University and determines the amount of compensation for work; makes a decision on the voluntary liquidation of the University in accordance with the law and this Statute;

- approve the conclusion of a contract regarding the purchase of property from the founder when the payment exceeds one-tenth of the capital of the University;
- elect and dismisses the audit committee;
- decide on other matters determined by law and this Statute.

Article 37

The Assembly of founders consists of one representative of all founders – members of the Assembly of founders.

The Assembly of founders shall have a Chairman and a Deputy Chairman who shall be elected from among themselves by the members of the Assembly of founders, for a period of 3 years with the possibility of re-election.

The Assembly of founders, in the exercise of the function of the governing body of the University, adopts acts, decisions, conclusions and orders within its competence.

Each member of the Assembly of founders shall have the number of votes equal to the percentage of his/her share in the capital of the University, i.e. it is proportional to his/her founding role.

The founders, represented by an authorized representative or in person, who own shares constituting more than half of the capital of the University, constitute a quorum.

Article 38

The decisions are made if representatives of the founders who have more than 50% of the capital of the University vote for them.

The President of the Assembly of the founders calls session on his own initiative, on the proposal of the member of the Assembly of the founders whose capital is at least 5% of the total capital of the University, on the proposal of the president of the Assembly of the founders of the University, on the proposal of the President of the University and on the proposal of the Rector of the University.

Article 39

The sessions of the Assembly of founders are held as needed, and at least once a year.

The sessions of the Assembly of founders shall be chaired by the President of the University, and in the event of the President's absence and incapacity, the person elected by the Founders' Assembly at the session itself.

In urgent cases, the Assembly of founders, at the proposal of the President, may also be held by telephone or correspondence.

Article 40

At the sessions of the Assembly of founders, records shall be kept, signed by the record keeper and the President of the Assembly of founders.

The materials for the meetings of the Assembly of Founders are prepared by the Secretary of the University.

Detailed conditions for the work of the Assembly of founders are regulated by the Rules of Procedure of the Assembly of founders.

BOARD OF DIRECTIORS

Article 41

In the exercise of the management function, the Board of directors shall:

- considers and determines the budget of the University at the proposal of the Rector of the University;
- adopts the financial plan of the University and its organizational units at the proposal of the Rector and supervises its implementation;
- considers the annual financial report with the report of the independent auditor and reports on the operations of the University;
- adopts the Rules on the distribution of funds at the proposal of the President of the University;
- adopts the rulebook on internal organization and systematization of workplaces at the proposal of the President of the University;

- adopts the rulebook on disciplinary and material responsibility of students at the proposal of the rector;
- adopt the rulebook on safety at work at the proposal of the rector;
- adopts the rulebook on the organization and implementation of the inventory of property at the proposal of the rector;
- adopts the rulebook on archival and office operations and the list of categories of registry material at the proposal of the rector;
- adopts the rulebook on the use of seals and authorizations for signing acts at the proposal of the rector;
- adopts other general acts within the scope of its competence, the adoption of which is determined by law or other regulation;
- submits an application for accreditation and re-accreditation of the institution and study programs;
- establish special organizational forms for educational and research purposes;
- ensure that up-to-date and accurate records of the university's revenues and expenditures are kept;
- enables the conduct of a financial audit, in accordance with this Statute;
- determines the amount of tuition fees and other fees payable to the University at the proposal of the President of the University;
- decides on the introduction, abolition and merger of the University's study programs, at the proposal of the University Senate;
- decides in the second instance on the objections of students when the rights of students in the first instance were decided by the Senate, in accordance with the law and general acts of the University;
- makes decisions on concluding contracts within the scope of the University's activities and other business decisions of the University, the value of which exceeds the amount of € 50,000.00 (fifty thousand euros) with the prior written consent of the President of the University;

- elects members of the Senate at the proposal of the Rector, with the prior written consent of the President of the University;
- decides on other issues within the competences determined by law, this Statute and other general acts of the University.

The Board of Directors has the obligation and responsibility to carry out its duties in accordance with the principles of selflessness, integrity, objectivity, openness, honesty and leadership.

Members of the Board of directors in the performance of their duties do not act as representatives of any group, nor accept such a mandate, but each member at all times acts exclusively in the interest of the University as a whole.

Article 42

The Board of directors has 7 (seven) members and they are:

- six representatives of the founders and
- one representative of the students

The Board of directors is elected and dismisses the Assembly of founders. A proposal for appointment is made by a founder who alone or together with another founder has more than 5% of the capital of the University.

The proposal for the appointment of student representatives is made by the Student Parliament.

Article 43

A member of the Board of Directors, except for student representatives, shall be appointed or elected for a period of three years.

The term of office of the student representative lasts one year.

A member of the Board of Directors may be elected several times to the same office.

A member of the Board of Directors who is subsequently appointed, i.e. elected to a vacant position in the Board of directors, shall have his/her term of office terminated upon the expiry of the term of office of the Board of directors.

Article 44

A member of the Board of Directors shall terminate his term of office before the expiry of the term for which he or she was appointed, i.e. elected:

- upon his requests;
- in case of recall; if he has been sentenced to an unconditional prison sentence;

Termination of membership in the Board of directors shall be noted by the Board of directors.

Article 45

A member of the Board of Directors may be dismissed:

- if he/she acts in a manner that may discredit the University;
- if the inability to perform duties is established due to incapacitation as evidenced by medical documentation;
- if he/she behaves in a manner that constitutes inaction or refusal or neglect to perform his duties;
- if he/she has been sentenced to an unconditional prison sentence in accordance with the law;
- at the request of the Assembly of founders or other entity that has a representative in the Board of Directors.

The provisions of this Statute on their appointment or election shall apply accordingly to the procedure of dismissal of members of the Management Board.

Article 46

The Board of directors shall have a President and a Deputy President.

The President shall have a Deputy who shall be elected at the constituent session of the Board of directors.

The term of office of the President and Deputy is three years with the possibility of re-election.

The Secretary of the University is also the Secretary of the Board of Directors.

Article 47

The Board of Directors shall make decisions by a majority vote of the total number of members present.

Article 48

Members of the Board of Directors may receive compensation for their work in the Board of Directors.

Article 49

The Rector, the Deputy Rector, the Vice-Rectors and the Executive Director of the University may attend the sessions of the Board of Directors, without the right to make decisions.

Article 50

The procedure for convening, conducting, deciding and other issues related to the holding of sessions, the manner and scope of work of the Board of Directors shall be regulated by the Rules of Procedure of the Board of Directors.

THE PRESIDENT OF THE UNIVERSITY

Article 51

The President of the University is elected by the Assembly of founders on the proposal of the founder who, alone or with another founder, has more than 5% of the founding capital.

The term of office of the President of the University is three years, with the possibility of re-election.

The President of the University is authorized to represent the University, individually without restriction in accordance with the law, the Statute and the decision on appointment.

The President has the power to:

- represent the interests of the University in the country and abroad;

- provide strategic guidelines for the development of the University based on identified strengths, weaknesses, challenges and opportunities;
- supervise the work of the University and all its organizational units;
- promote and initiate the university's role in improving the economic situation, research and development of global competitiveness;
- manage finances in order to achieve the mission and vision of the University;
- develop and implement an investment policy;
- manage activities related to projects assigned to the University;
- makes decisions on the employment and part-time engagement of teachers, associates and other academic staff;
- adopt a Decision on the employment of non-teaching staff;
- propose the Rector to the Assembly of founders;
- elect and dismiss the Deputy Rector, Vice-Rectors, Deans, Heads of Departments, Executive Director and directors of other organizational units
- elect and dismiss the advisor to the president of the University;
- present a diploma to the recipient of the honorary doctor of science and professor emeritus
- require the submission of reports on the work of all bodies of the University and report on the resolution of individual issues within the scope of the University's activities;
- chairs the Assembly of founders;
- give prior written approvals to the Rector when concluding contracts and other business decisions up to EUR 50,000.00 (fifty thousand euros)
- provide prior written approval to the Board of Directors when making decisions on the conclusion of contracts and other business decisions of the University whose value exceeds EUR 50,000.00 (fifty thousand);
- make decisions on the allocation of financial resources;

- make all other decisions in accordance with the law, and within the scope of its competences

The President of the University shall have the right to suspend from execution and annul all decisions of the University that he determines were made outside the law and the provisions of this Statute.

To the President, all persons with special powers and responsibilities are responsible for their work.

The President shall be independent in performing tasks within his or her competence.

The President shall be assisted in the performance of his duties by an Adviser.

Professional and administrative tasks for the performance of the function of the President of the University are performed by the Executive Director, the Secretary of the University and the professional services of the University.

SENATE OF THE UNIVERSITY

Article 52

The Senate of the University as the highest academic body in the exercise of its function:

- decides on issues of teaching, scientific, artistic and professional activities of the University;
- considers the strategy for the development of the University's academic activities, including the establishment of new, dividing, merging or abolishing existing study programmes, and provides opinions on these matters to the Board of Directors and the Assembly of founders of the University;
- determines the structure and content of study programs and subjects (courses);
- elect to academic and scientific titles;
- makes decisions in the procedure of obtaining the academic degree of master and doctor of science;

- decides on the number of students to be enrolled in accordance with the Law;
- adopts the Rulebook on the conditions, criteria and procedure for enrollment in the first year of study;
- adopts the Rules on the conditions and procedure for awarding an honorary doctorate;
- adopts the rulebook on the selection procedure and the rights of "professor emeritus";
- adopts the rulebook on publishing activities;
- provides instructions for the preparation of the entrance lecture;
- provides instructions for the preparation of the inaugural lecture;
- adopts an act on the design (visual design) of the diploma;
- establishes policies and procedures for examining and assessing students' academic performance;
- provides for the ability to learn and acquire knowledge throughout life;
- determines the parentage of scientific disciplines;
- ensure the application of academic standards;
- determines and implements procedures for assessing the quality of teaching;
- awards honorary titles (honorary doctorate and emeritus);
- adopts a code of academic ethics;
- decides in the second instance on the imposition of disciplinary measures on students in accordance with the general acts of the University;
- considers the strategy for the protection of intellectual property of the University and its use;

- gives opinions and proposals on all other issues at the request of the Rector, the Assembly of Founders or the Board of directors of the University;
- approves additional deadlines and sets deadlines for additional deadlines;
- brings an academic calendar.

Article 53

Senate has nine members:

- President of the University
- Rector;
- Deputy Rector;
- Vice-Rector
- representatives of organizational units from the ranks of academic staff;
- two student representatives.

Of the total number of members of the Senate, at least 50% of the members must be full professors at the University.

A member of the Senate from among the academic staff is elected for a term of three years, with the possibility of re-election.

The term of office of the student representative lasts one year.

The membership of the President, Rector and Vice-Rector in the Senate shall continue for the duration of their term of office.

Article 54

The Senate makes decisions by a majority vote of the total number of members entitled to participate in the decision-making.

In the event of an equal number of votes "for" a certain decision and "against" a certain decision, the decision is made if the President of the Senate voted for it.

Only members of the Senate with the same or higher academic title may participate in the decision on election to academic titles.

Only members of the Senate with the same or higher academic title may participate in the decision-making process on the acquisition of the appropriate academic title.

Article 55

The Senate is chaired by the Rector.

In the absence of the Rector, the Senate is chaired by the Deputy Rector.

Article 56

The Senate may establish committee, commissions or other working bodies for the purpose of giving opinions or proposals on certain issues within the scope of its work.

Article 57

Meetings of the Senate may also be attended by representatives of organizational units that are not members of the Senate, if there is a need for it.

Article 58

The procedure for convening, conducting, deciding and other issues related to the holding of sessions and the work of the Senate shall be regulated by the Rules of Procedure of the Senate.

Commission for monitoring, ensuring, improving and developing the quality of study programs and working conditions.

Article 59

In order to monitor and control the development of the quality of the University, the Senate shall establish a Commission for monitoring, ensuring, improving and developing the quality of study programmes, teaching and working conditions (hereinafter: the Commission for Quality Assurance and Enhancement).

Article 60

Competences of the Commissions are the following:

- prepares, proposes standards, quality improvement procedures and self-assessment reports of the University to be adopted by the Senate;
- organizes, coordinates and implements assessment procedures and develops internal mechanisms for ensuring, improving and promoting quality at the level of scientific and teaching members of the University;
- proposes and controls measures to improve the quality of work;
- collects data on the quality of study programs and competencies of graduates from economic and non-economic organizations and other relevant institutions.

The Commission, in cooperation with the management, plans a quality improvement strategy, implements an assessment program and a quality improvement procedure. Coordinates the implementation of projects for professional and well-trained development of human resources (academic, administrative and technical) in the field of quality.

The Commission shall prepare an annual and long-term plan of activities in accordance with the Rulebook.

The Commission is obliged to submit a report on its activities to the President, the Rector and the Senate of the University.

The report is submitted at least once a year, i.e. within the established deadlines for the implementation of the program under the competence of other formation units of the University's quality system.

Performs other duties at the request of the Senate, the President and the Rector of the University.

Article 61

The Commission for ensuring and monitoring the quality of work and self-assessment has:

- Vice-Dean for Education,
- secretary of the University,

- a teacher's representative,
- a representative of teaching associate,
- student representatives (20% out of the total number of members).

The term of office of the members of the commission lasts two years, with the exception of students, whose term of office lasts until the completion of their studies.

The Commission shall elect the President of the Commission from among its members.

Article 62

At least once a year, the Commission reports to the President, the Rector, the Board of Directors and the Senate on the situation in the field of quality and the activities undertaken to improve and enhance it.

The Senate may also establish other expert bodies and bodies for the study of certain issues within its competence and the preparation of draft decisions.

The decision of the Senate on the establishment of a vocational body, i.e. a body, determines its scope, composition and method of work.

Audit Committee

Article 63

The University is required to appoint an audit committee of at least three members. The Audit Committee appoints the Assembly of founders. At least one member of the audit committee must have knowledge in the field of accounting and auditing and must not be an employee, founder or member of the governing body of the University.

Competence of the Audit Committee

Article 64

Audit Committee:

- monitors the financial reporting process;

- monitors the effectiveness of the internal control of the legal entity and internal audit;
- monitors the statutory audit of annual and consolidated financial statements;
- monitors the independence of the statutory auditors or audit firms engaged in the audit, as well as contracts for the use of additional services in accordance with Article 20 of the Audit Law;
- makes recommendations to the Assembly of founders on the selection of an audit company or a certified auditor;
- reviews internal control plans and annual reports, as well as other matters relating to financial reporting and auditing.

THE MANAGEMENT OF THE UNIVERSITY

Rector

Article 65

The Rector manages, represents the University in accordance with the competences regulated by the law, the Statute and the decision on appointment.

The Rector is responsible for the legal, efficient and quality work of the University, as well as for the management within the business policy established by the Board of the directors of the University.

The Rector, within the scope of his powers:

- submits proposals to the governing bodies of the University related to the education and mission of the University, taking into account the recommendations and opinion of the University Senate;
- executes the decisions of the Assembly of founders, the Board of Directors, the Senate and the President of the University;
- prepares materials that are considered and adopted by the Board of Directors of the University, the Assembly of founders and the President of the University;

- ensures the implementation of decisions related to budget management within the financial plan approved by the Board of Directors of the University;
- proposes to the president the deans, heads of departments and other organizational units of the University;
- elects and dismisses the Vice-Deans of the Faculty on the proposal of the Dean of the Faculty
- elects and dismisses the secretary and financial director of the University on the proposal of the executive director;
- organizes and manages academic activities at the University in accordance with the law, the Statute and general acts of the University;
- concludes employment contracts with employees and part-time employees in accordance with the decision of the President of the University;
- decides in the first instance on the rights and obligations of the University staff, including disciplinary liability, in accordance with the law, the Statute and other general acts of the University;
- decides in the second instance on the objections of students when the Dean of the Faculty decided on the rights of students in the first instance, in accordance with the law and general acts of the University;
- suspend from execution the acts of the governing bodies of the organizational units of the University, if they are contrary to the law and the Statute;
- concludes contracts within the scope of the University's activities, the value of which does not exceed the amount of €50,000 (fifty thousand euros) with the prior written consent of the President of the University.

When undertaking all legal actions as well as when signing the order for the transfer of funds, the Rector is obliged to secure the signature of an

authorized person who will be appointed by the President of the University by a special decision.

Article 66

The Rector may establish advisory and other working bodies for the purpose of considering and preparing issues within his/her competence.

Article 67

The Rector is elected by the Assembly of founders on the proposal of the President of the University, without or on the basis of a public competition announced by the University.

The Rector must hold the title of Full Professor.

The Rector is elected for a term of three years with the possibility of re-election.

Prior to taking office, the Rector shall be obliged to draw up a Work Plan for the three years of his/her term of office.

The Rector's work plan is considered and adopted by the Assembly of founders.

The Rector is responsible to the Assembly of founders, the Board of Directors and the President of the University.

Article 68

The Rector's office shall cease to exist:

- at the end of the mandate;
- by resignation;
- if he/she is elected to any other position incompatible with the function of the Rector;
- If she/she has been sentenced to unconditional imprisonment.
- if he/she is unable to serve as a rector for a longer period of time.
- with or without stating the reason for his/her dismissal.

- upon termination of employment by force of law or when the legal prerequisites for termination of employment are met;
- in other cases provided for by law.

Article 69

The Rector may be dismissed of office before the expiry of the period for which he or she has been appointed:

- if he/she is convicted of a criminal offense that makes him/her unworthy of performing the function of the Rector;
- if he/she performs the function of the Rector in an unprofessional or unconscionable manner;
- if he/she fails to perform the tasks stipulated by the law and this Statute or performs them contrary to them or exceeds his/her authority and thereby causes damage to the University to a greater extent;
- due to prolonged absence or inability to perform this duty for a longer period of time.
- by decision of the Assembly of founders, with or without stating the reasons for his/her dismissal.
- upon termination of employment by force of law or when the legal prerequisites for termination of employment are met;
- in other cases provided for by law.

If the Rector's term of office is dismissed for any of the above reasons, i.e. he/she is dismissed of his/her duties before the expiry of his/her term of office, the acting rector may be elected until the Rector is elected.

The decision on the dismissal of the rector is made by the Assembly of founders at the proposal of the President of the University.

The Rector may be dismissed of office before the expiry of the term of office and without giving reasons by a decision of the Assembly of founders at the proposal of the President of the University.

Rectorate

Article 70

Professional, administrative, technical and other similar tasks of the University are performed in the Rectorate.

The Rectorate carries out its activities through the Rector's Collegium and the Rector's Collegium in its extended composition.

The Rector's Collegium consists of: the rector, the deputy rector, the vice-rectors, the executive director, the secretary of the university and the financial director.

The Rector's Collegium in its extended composition consists of: members of the Rector's Collegium, deans, heads of departments and heads of other organizational units of the University.

Other persons may participate in the work of the Rector's Collegium in an extended composition, upon invitation.

A representative of the Student Parliament also participates in the work of the Rector's Collegium when student issues are discussed.

The Rector's Collegium may be convened by the Rector, Vice-Rector or Deputy Rector. The Rector's Collegium discusses and assists the Rector in decision-making on current business issues, takes positions and gives opinions on issues within the scope of work of the Senate, establishes guidelines and coordinates the work of organizational and other units of the University.

The Rector's Collegium has an advisory function.

Deputy Rector

Article 71

The Deputy Rector is appointed by the President of the University independently or at the proposal of the Rector.

The appointment of the Deputy Rector shall be made for a period of three years, with the possibility of re-election.

The detailed scope of competences and the scope of powers of the Deputy Rector shall be determined by the President by his decision.

The Deputy Rector shall cease to function:

- at the end of the mandate;
- by resignation;
- due to prolonged absence or inability to perform this duty for a longer period of time;
- if he/she is elected to any other position incompatible with the position of Vice-Rector;
- if he/she has been sentenced to an unconditional prison sentence;
- with or without stating the reason for his dismissal;
- upon termination of employment by force of law or when the legal prerequisites for termination of employment are met.

The Deputy Rector may be relieved of duty before the expiry of the period for which he or she was appointed in the manner and under the same conditions as the Rector of the University.

Vice- Rectors

Article 72

The Vice-Rector is appointed by the President of the University independently or at the proposal of the Rector.

The appointment of the Vice-Rector is made for a period of three years, with the possibility of re-election.

The scope of competence and the scope of powers of the Vice-Rector shall be determined by the President by his decision.

The Vice-Rector shall cease to function:

- at the end of the mandate;
- by resignation;
- due to prolonged absence or inability to perform this duty for a longer period of time;

- if he/she is elected to any other position incompatible with the position of Vice-Rector;
- if he/she has been sentenced to an unconditional prison sentence;
- with or without stating the reason for his/her dismissal;
- upon termination of employment by force of law or when the legal prerequisites for termination of employment are met.

The Vice-Rector may be dismissed of his duties before the expiry of the period for which he/she has been appointed in the manner and under the same conditions as the Rector of the University.

Two Vice-Rectors can be elected at the University, namely: for teaching and international cooperation.

Article 73

The Rector may authorize the Deputy Rector to exercise all the powers of the Rector in the event of his/her temporary absence or inability, but not longer than 30 days.

Executive Director

Article 74

The Executive Director is elected by the President of the University from among persons who have appropriate qualifications and experience and who meet the special conditions stipulated by the Act on Internal Organization and Systematization of Jobs at the University.

The term of office of the Executive Director is three years, with the possibility of re-election.

Executive Director:

- prepares materials that are considered and adopted by the Board of Directors of the University, the Assembly of founders and the President of the University;
- takes care of the implementation of the decisions of the Assembly of founders, the Board of Directors, the President and the Rector of the University;

- manages the administration of internal units and services of the University in accordance with the law, the general collective agreement, the Statute and other general acts of the University;
- performs other duties in accordance with the Statute of the University.

The Executive Director shall be responsible to the Board of Directors, the President and the Rector for the tasks and tasks within his/her competence.

Article 75

The Executive Director shall cease to hold office:

- at the end of the mandate;
- by resignation;
- if he/she has been sentenced to an unconditional prison sentence;
- with or without stating the reason for his dismissal;
- upon termination of employment by force of law or when the legal prerequisites for termination of employment are met.

Article 76

The Executive Director may be dismissed of office before the expiry of the period for which he or she has been appointed:

- if he/she is convicted of a criminal offence that renders him/her unworthy to perform the function of Executive Director;
- if he/she is unprofessionally or negligently performing the function of the Executive Director;
- if he/she fails to perform the tasks stipulated by the law, this Statute or performs them contrary to them, or exceeds his/her authority and thereby causes damage to the University to a greater extent;
- due to a prolonged absence or inability to perform the duties of the Executive Director for a longer period of time.
- in other cases provided for by law.

Article 77

The Advisor to the President of the University is elected by the President.

The term of office of the Advisor is three years with the possibility of re-election.

Advisor:

- initiates cooperation with domestic and foreign educational and scientific research organizations and institutions;
- attends and participates in the work of the Rector's Collegium;
- initiates measures to ensure the quality of the institution and study programs;
- monitors educational and scientific policies at the national level;
- performs other tasks as ordered by the President.

An advisor shall cease to function:

- at the end of the mandate;
- by resignation;
- due to prolonged absence or inability to perform this duty for a longer period of time;
- if he/she is elected to any other position incompatible with the function of advisor;
- if he/she has been sentenced to unconditional imprisonment.

The Advisor shall be accountable to the President for the affairs and tasks within his or her competence.

Secretary of the University and Financial director

Article 78

The Secretary of the University is elected by the Rector on the proposal of the Executive Director from among persons who have appropriate qualifications and experience and who meet the special conditions stipulated by the Act on Internal Organization and Systematization of Jobs at the University.

The term of office of the Secretary of the University is 3 years with the possibility of re-election.

In the event that the election of the Secretary of the University has not been made, his duties are performed by the Executive Director and vice versa.

The Financial Director is elected by the Rector on the proposal of the Executive Director from among persons who have appropriate qualifications and experience and who meet the special conditions stipulated by the Act on Internal Organization and Systematization of Jobs at the University.

The term of office of the financial director is three years with the possibility of extension.

The Financial director is responsible for his work to the President, Rector, Deputy Rector and Executive Director of the University.

Article 79

The Secretary is responsible to the President, Rector, Deputy Rector and Executive Director for the efficient and rational functioning of administrative and legal affairs entrusted to him in accordance with the general acts of the University.

ORGANS OF ORGANISATIONAL UNITS

Article 80

The vocational body of the faculties is the Scientific and Teaching Council (hereinafter: the Council).

The Council consists of:

- Dean;
- Vice-Dean;
- academic staff who are employed at the faculty;
- student representatives in the number of 20% of the total members of the Council.

The term of office of the student representative lasts one year.

Article 81

Council:

- monitors the organization and implementation of teaching activities and the work of students at the faculty;
- initiates and monitors the scientific, professional and artistic work of the Council members;
- provides opinions and suggestions to the Dean on all issues related to the implementation of teaching at the Faculty;
- makes proposals to the Senate regarding changes in the structure and content of the study program and subjects, teaching methods and other academic issues;
- makes a proposal to the Senate for election to academic titles;
- proposes vice-deans to the Rector in the event that the Rector requests them to do so;
- performs other tasks prescribed by this Statute or other general act of the University.

Article 82

The Council shall make decisions within its competence by a majority vote of the total number of members entitled to participate in the decision-making.

In the process of proposing candidates for election to an academic title, only members of the Council with the same or higher academic title have the right to make decisions at the Council.

Article 83

The procedure for convening, conducting, deciding and other issues related to the holding of sessions and the work of the Council shall be regulated by the Rules of Procedure.

Article 84

The governing body of the faculty is the Dean.

The Dean is elected from among the professors from the faculty, unless the President of the University decides otherwise. The Dean is required to submit a program on the development of the university unit. The Dean is elected for a term of three years with the possibility of re-election.

The Dean is directly responsible to the President, the Rector and the Senate of the University for his work and the work of the Scientific and Teaching Council.

Dean:

- organizes pedagogical, scientific, professional, artistic work and manages the faculty;
- chairs Council sessions;
- represents the Faculty in accordance with the law and the Statute of the University;
- executes the decisions of the Council, the Senate and the bodies governing and managing the University;
- submits reports on the organization and implementation of classes;
- forms commissions or other working bodies in order to give opinions on certain issues within the scope of its work;
- adopts acts in accordance with this Statute and other general acts of the University;
- performs other tasks prescribed by this Statute or other general act and tasks authorized by the competent bodies of the University.

Article 85

The dean has ceased to serve:

- at the end of the mandate;
- by resignation;
- termination of employment;
- if he/she is elected for any other position that is incompatible with the position of dean;

- if sentenced to unconditional imprisonment, in accordance with the law.

The Dean may be dismissed of his duties before the expiry of the period for which he has been appointed:

- if he/she is convicted of a criminal offense that makes him/her unworthy of performing the function of dean;
- if he/she performs the function of the Dean in an unprofessional or unconscionable manner;
- if he/she fails to perform the tasks stipulated by the law and this Statute or performs them contrary to them or exceeds his/her authority and thereby causes damage to the University to a greater extent;
- if he/she has been prevented from serving as Dean for more than 3 months.

Article 86

A faculty may have one or more Vice-Deans.

Vice-Dean:

- proposes the organization of classes;
- prepares for the start of classes;
- monitors the implementation of the teaching process;
- prepares reports on the implementation of classes;
- proposes measures to improve and advance the teaching Process;
- coordinates other tasks relevant to the implementation of the course.

Article 87

Vice-Deans are appointed by the Rector on the proposal of the Dean of the Faculty.

The appointment of the Vice-Dean is made for a period of three years, with the possibility of re-election.

The Vice-Dean shall cease to hold office:

- at the end of the mandate;

- by resignation;
- termination of employment;
- if elected to any other position incompatible with the function of Vice-Dean;
- if he/she has been sentenced to unconditional imprisonment.

The Vice-Dean may be dismissed of his duties before the expiry of the period for which he/she has been appointed:

- if he/she is convicted of a criminal offence that makes him/her unworthy of performing the office of Vice-Dean;
- if he/she unprofessionally or unconscientiously performs the function of the Vice-Dean;
- if he/she fails to perform the tasks stipulated by the law and this Statute or performs them contrary to them or exceeds his/her authority and thereby causes damage to the University to a greater extent;
- if you have been prevented from performing the function of Vice-Dean for more than two or more months.

Vice-deans are responsible for their work to the Dean and the Rector.

Organs of the department for master and doctoral studies.

Article 88

The vocational body of the Department for postgraduate studies is the Council of Departments (hereinafter: the Council).

Members of the Council are teachers who teach within the department.

The Department of postgraduate studies is headed by the Head of the Department of Master and Doctoral Studies.

The Head of the Department is the President of the Council of the Department.

The duties and responsibilities of the Head of the department of postgraduate studies and the head referred to in paragraphs 3 and 4 of this Article shall be:

- organization of the work of the Department that is synchronized with the objectives of the University;
- realization of study programs that are determined by licenses on accreditation of higher education institutions and Work Permits;
- implementation of teaching, scientific and educational activities of the Faculty;
- participation in the issuance and distribution of diplomas in accordance with the Law and accredited study programs;
- to perform other tasks in accordance with this Statute and other general acts of the University.

The heads of the Master and Doctoral Departments are appointed by the President of the University, independently or at the proposal of the Rector.

Article 89

Competences of the Departmental Council:

- Analyses the teaching process and gives opinions and suggestions to the manager on all issues related to the teaching process at master and doctoral studies;
- monitors the work of students at the Department;
- makes proposals to the Senate regarding changes in the structure and content of study programs, teaching methods, and other issues of importance to teaching and programs;
- performs other tasks of importance for the work of the Department, in accordance with this Statute and other general acts.

Heads of master's and doctoral studies are responsible for their work to the Dean, the Rector and the President.

STAFF OF THE UNIVERSITY

Article 90

The staff of the University consists of all employees of the University.

Article 91

The academic staff of the University are persons with academic titles and teaching associates who directly implement the study program.

Academic titles are:

- Full Professor,
- Associate Professor,
- Assistant Professor,
- Professor at University and Lecturer at the University that is organized as an organizational unit of the University.

The total number of academic staff referred to in paragraph 1 of this Article shall be determined by the act on internal organization and systematization of jobs at the University, which shall be adopted by the Board of Directors of the University, on the proposal of the President.

Article 92

Academic staff are elected by the Senate on the basis of a public competition, for a period of five years, with the exception of a full professor, who is elected for an indefinite period.

The decision to announce the competition is made by the President of the University.

Election to a higher rank is made after the expiration of the time of election to a lower rank.

The competition for the election to the academic title is announced six months before the expiry of the time of the previous election.

The competition can be announced for a subject, a group of subjects or a defined area with the application of an area of study.

The Dean is responsible for ensuring that the procedure for the preparation of proposals for election to an academic or scientific title is carried out within the deadlines established by law, this Statute and general acts.

The Senate, on the proposal of the Council of the organizational unit, appoints a commission for writing reviews (hereinafter: the Commission).

Reviewers submit individual reports.

Members of the Commission may not be in a rank lower than that to which the candidate is elected and may not be related to the candidate in the in straight and side line concluding to the fourth level.

Reviews are published in the University Bulletin and are available to the public for 30 days from the date of publication, and objections can be filed within that period. The Council of the organizational unit of the University is obliged to decide on the objection within 30 days from the date of submission, provided that the opinion of the committee for writing the report must be obtained beforehand.

The Council of the Organizational Unit, on the basis of the reviewers' reports, determines the proposal for the Senate, after the expiration of the last day of public inspection, i.e. after the expiration of the deadline for filing objections.

The decision on the election shall be made by the Senate by a majority vote of the total number of members who have the right to decide, in accordance with this Statute.

The Senate's decision is final.

The Rector concludes an employment contract with the elected person, and the Dean of the organizational unit of the University takes care of its implementation.

Article 93

Upon election to academic titles, a candidate may be recognized for the first degree acquired and the time since he was elected to the title at another University or college. The decision will be made by the Senate on the proposal of the Senate professional Committee.

A person who has acquired a certain academic title at the University, and before the time acquires a higher academic title at another university, will not be recognized for the acquired title.

During the election to academic titles, the participation of international experts as members of committees for the consideration of competition material and writing reviews may be allowed, at the discretion of the Senate.

Article 94

The procedure, manner and conditions of appointment of the commission for writing the selection report, the content of the report, the publication of the report, the deadlines for the election procedure and other issues related to the election procedure shall be regulated in more detail by the Rules adopted by the Senate.

Article 95

Election to scientific titles: scientific consultant, higher scientific assistant and scientific assistant, in organizational units of the University whose activity is exclusively scientific research, is carried out by the Senate in accordance with a special law.

The provisions of this Statute relating to election to academic titles shall apply accordingly to the election to scientific titles, unless otherwise specified by a special law.

Article 96

In the performance of certain forms of teaching and scientific research work at the University, students of master's and doctoral studies may participate in the title of teaching associate and research associate, for a certain defined period of time.

The contract with the Associate may be renewed according to the procedure prescribed for his selection.

The selection of teaching associates and research associates is carried out on the basis of a public competition.

The decision to call the competition is made by the President of the University.

The competition determines the closer area of engagement and the time of engagement.

The report on the applicants is written by a committee that includes the subject teacher. The report shall be submitted for consideration to the Council of the Organizational Unit of the University.

The Commission referred to in paragraph 6 of this Article shall be appointed by the Dean, i.e. the Head of the Organizational Unit of the University.

The decision on the selection of teaching associates and research associates is made by the Rector, at the proposal of the Council of the organizational unit.

The contract with the person referred to in the previous paragraph is concluded by the Rector.

At the end of the academic year, subject teachers are obliged to submit a report on the work of teaching associates, research associates to the Scientific and Teaching Council of the faculty.

Article 97

In the implementation of teaching, the academic staff is assisted by professional staff in the following titles:

- Higher lecturer,
- Lecturer,
- Higher Professional Associate
- Professional Associate and
- Laboratory Assistant.

Article 98

Higher Lecturer and Higher Professional Associate may independently carry out practical classes with students, in accordance with the study program.

The total number of professional staff is determined by the Act on the Internal Organization and Systematization of Jobs at the University.

The selection of professional staff is carried out on the basis of the decision of the President of the University, by a public competition, for an indefinite or definite period of time, in accordance with the provisions of this Statute and

the Act on Internal Organization and Systematization of Jobs for the organizational unit of the University in which the selection is made.

For professional staff, except for laboratory assistant, a person who has a higher education and meets the special conditions prescribed by the act on internal organization and job systematization for the organizational unit of the University where the selection is made may be selected.

A person who has at least a high school diploma and meets the special conditions prescribed by the act on internal organization and job systematization for the organizational unit of the University where the selection is made may be selected as a laboratory assistant.

The Rector shall conclude an employment contract with an elected person with the prior consent of the President of the University.

Article 99

The number of teaching associates and research associates in one academic year shall be determined by the Rector, at the proposal of the Council of the organizational unit of the University.

The number of professional staff in one academic year is determined by the Rector, at the proposal of the Council of the organizational unit of the University.

Article 100

The conditions for election to the academic title are:

- for the title of professor, the candidate must have the academic degree of Doctor of Science, demonstrate a high level of knowledge in the relevant subject or field, which is confirmed by publication in appropriate international and domestic scientific journals, textbooks, monographs, participation in domestic and international conferences and other activities, and demonstrate pedagogical and organizational abilities in academic work, etc. in accordance with the Criteria for Election to the Title;
- for the title of assistant professor, the candidate must have the academic degree of Doctor of Science, published papers in appropriate international and domestic scientific journals, express results in

teaching and scientific work and thorough knowledge of the subject in the relevant field in accordance with the Criteria for Election to the Title and;

- for the title of lecturer and professor of a higher vocational school, the candidate must have the academic degree of Doctor of Science and show good results in teaching and professional work.

A teaching associate and research associate can be:

- a master's student who has a propensity for teaching, who has completed undergraduate and specialist studies with the lowest average grade "B" (average grade in numerical equivalent of at least 8.50).

An employment contract shall be concluded with the person referred to in paragraph 2 of this Article for a period of one year, but not longer than four years.

- a doctoral student, who has completed the previous levels of study with an overall average grade, as a rule at least "B" (average grade in the numerical equivalent of at least 8.50) and who shows a sense of teaching.
- an employment contract for a period of three years, but not longer than seven years, shall be concluded with a person elected to the title of teaching associate referred to in the previous paragraph.
- the contract with an associate who has acquired the scientific title of Doctor of Science is concluded for a period of up to five years.

Employment contracts with persons referred to in the previous paragraphs shall be concluded by the Rector upon the prior written consent of the President of the University.

Article 101

The conditions for election to the academic title for artistic and related subjects at the Faculty of Visual Arts are:

- for the title of professor, the candidate must have held public presentations of artistic works, make a very significant contribution to

the development of art and culture, as a rule, possess at least the degree of Master of Arts, i.e. science, and demonstrate pedagogical and organizational abilities in academic work in accordance with the Criteria for Election to the Title;

- for the title of assistant professor, the candidate must have recognized works of art and express success and results in teaching in accordance with the Criteria for Election to the Title;
- for the title of lecturer and professor of a vocational college, the candidate must demonstrate pedagogical abilities and results in teaching and research or at public presentations.

The conditions for election to the title of associate in artistic work are: the candidate must show an inclination for teaching, i.e. artistic work and have at least, as a rule, a grade of "B" (average grade in numerical equivalent of at least 8.50).

An employment contract is concluded with an associate in the artistic work for a period of one year, but not longer than four years.

Employment contracts referred to in the previous paragraph shall be concluded by the Rector with the prior written consent of the President of the University.

Article 102

Academic staff for election to the title, in addition to the above conditions, must also meet the conditions set out in the criteria for election to the appropriate title adopted by the Council for Higher Education.

Article 103

All elections are made on the basis of academic merit, without discrimination on any grounds.

Article 104

The Code of Academic Ethics contains standards of conduct adapted to the activities of the University, as well as standards of unacceptable behavior, including protection against plagiarism.

Academic staff is obliged to adhere to the Code of Academic Ethics in their work, actions and behavior at the University and to protect the reputation of the University.

The Code of Academic Ethics is adopted by the Senate, on the proposal of a committee appointed by the Rector.

The Commission referred to in paragraph 2 of this Article shall consist of one representative from the academic staff of each organizational unit of the University.

The Code of Academic Ethics sets out the principles and rules of conduct of academic staff that must be followed in order to preserve and improve the dignity and reputation of the University, in accordance with the mission of the University, as well as the procedure in case of violation of ethical principles.

Article 105

The manner of conducting the procedure and decision-making referred to in paragraph 2 of this Article shall be determined by the Statute in accordance with a special law.

If it is determined by the decision of the competent court that a certain person has plagiarized the work, the University will declare null and void all grades, awards, titles that the person using plagiarism has acquired on the basis of such work at the University.

Article 106

A retired full professor may be appointed by the Senate to the title of "professor emeritus".

The procedure for the election of "professor emeritus" is prescribed by a special rulebook adopted by the Senate.

A professor emeritus is entitled to financial compensation, which is determined by the decision on selection, and if he is engaged in teaching, more detailed rights and obligations are determined by the contract of engagement.

Article 107

In exceptional cases, without a public competition, based on the decision of the Senate, at the proposal of the Council of the organizational unit, a person with an academic title from another higher education institution outside the territory of Montenegro, as a visiting professor for one academic year, may be hired to teach classes.

A visiting professor can be a mentor to students.

Article 108

A University, i.e. an organizational unit of the University designated by the Rector of the University, may engage a person who has an academic title at another university, where he or she is employed, to conduct teaching.

A prominent expert in practice, as a rule with a PhD degree, that is, a prominent artist, can be engaged in the implementation of teaching.

The decision to employ from paragraph 1 and 2 of this Article shall be adopted by the President of the University at the proposal of the Rector or Dean.

With the person from the paragraph 1 and 2 of this Article, the Rector shall conclude a contract for teaching for one academic year with the prior written consent of the President of the University.

Article 109

The right to a "free study year of study" (sabbatical leave- every seventh year as a one-year leave) is vested in academic staff with the title of full and associate professor of the University, which is decided by the Board of Directors of the University, with the prior opinion of the Senate.

Article 110

The internal organization and systematization of workplaces at the University and its organizational units shall be determined by a single act.

The act referred to in the previous paragraph shall be adopted by the Board of Directors of the University, at the proposal of the President of the University.

The President of the University may form a commission or an expert team that would prepare a proposal for the Rulebook on Internal Organization and an act on job systematization.

Article 111

Full-time work is 40 hours in a work week.

Within the framework of full-time work, academic and professional staff are obliged to participate in teaching, consultations with students on days off from classes, scientific research, artistic and professional work, preparation of classes and exams, work in the bodies of the University, i.e. the bodies of the organizational unit of the University and other activities of the University and the Faculty.

Article 112

The academic and professional staff of the University are obliged within the implementation of a Study programme, per week, to have:

- 6 hours of lectures, full professor, associate professor and assistant professor;
- 12 hours of classes - Higher lecturer;
- 12 hours of classes – Lecturer;
- 8 teaching hours – Associate in Lectures (doctoral student and doctor of science);
- 10 hours of teaching - Associate in Lectures (master's degree);
- 14 hours of teaching - Higher Professional Associate and Professional Associate.

If the prescribed obligations may not be completed within the established working hours, the additional burden on academic and professional staff may be up to 50% of the established norm, on the basis of which the salary may be increased in accordance with the Rulebook on Salaries of Employees at the University.

Notwithstanding the previous paragraph, the President of the University may exempt the Dean of the Faculty from teaching for one school year or during

the term of office, at the proposal of the Rector, or the Vice-Rector of the University at the proposal of the Senate.

SELF-EVALUATION, SELF-EVALUATION- ASSESSMENT OF QUALITY

Article 113

Self-evaluation is carried out continuously (semi-annually and periodically at intervals determined by the Senate, through surveys, quality control, methods and regularity of teaching, analysis of exam results and in other ways).

The Faculty independently and through the University conducts the procedure of self-evaluation, i.e. evaluation and assessment of quality of its study programs and working conditions. Reports are submitted to the University Senate.

Methods of self-evaluation are determined depending on the study programs, teaching equipment, qualifications of academic staff, method of teaching, percentage of passing exams, percentage of students who have completed studies and other necessary indicators of the success of the University, i.e. organizational unit of the University.

The procedure for ensuring and improving the quality system is carried out in accordance with the criteria and standards for self-evaluation and procedures for assessing the quality of higher education institutions.

Article 114

The Board of Directors shall establish special bodies for the implementation of control, define their scope, dynamics and manner of work.

Foreign experts may also be included in the composition of the body referred to in paragraph 1 of this Article.

STUDY PROGRAMMES, RULES OF STUDY, PROCEDURE OF EXAMINATION AND ASSESMENT

Article 115

Studies at the University are carried out on the basis of an accredited study programme and in accordance with the rules of study based on the European Credit Transfer System (ECTS).

Article 116

The University shall establish study programmes, study rules, examination and assessment procedures that are transparent and accessible to students.

Article 117

Study programs at the University are implemented in:

- undergraduate studies
- master (postgraduate) studies
- doctoral studies

Undergraduate and postgraduate study programs may be accredited as academic and applied, and doctoral only as academic.

The study program must include practical classes (at least 25% in relation to the workload of students per subject, i.e. year), as well as learning outcomes for the scientific field to which the study program belongs, i.e. competencies for performing activities.

Bachelor's degree programs contain at least two elective modules.

Interdisciplinary study programs are organized in at least two scientific fields.

Article 118

The University may establish a Centre for Doctoral Studies in order to improve the quality of doctoral studies and increase the international recognition of the University within the European Research Area of Higher Education and to enhance connections with the community.

The University may participate in the organization and implementation of a joint study program of doctoral studies with other institutions of higher education, in scientific or artistic fields for which they are home organizational units.

The decision referred to in paragraph 2 shall be made by the Senate, on a joint proposal of the Council of Organizational Units.

Procedures, conditions for enrolment of candidates and other issues related to the implementation of the joint study programme of doctoral studies shall be regulated in more detail by a general act adopted by the Senate.

Article 119

A university may establish a Centre for Master's Studies, in accordance with a general act.

The Center for Postgraduate Master's Studies is the holder of certain master's studies that are implemented in the Departments, with the aim of improving the quality of these studies, connecting existing and encouraging the establishment of new master's studies.

The University may participate in the organization and implementation of a joint study program of master's studies with other institutions of higher education, in the scientific or artistic fields for which the main organizational units are.

The decision referred to in paragraph 2 shall be made by the Senate, on a joint proposal of the Council of Organizational Units.

Procedures, conditions for enrolment of candidates and other issues related to the implementation of the joint study programme of master's studies shall be regulated in more detail by a general act adopted by the Senate.

Distance learning

Article 120

Classes can also be organized as distance learning, and the exam is held on the premises of the institution.

The conditions and manner of organizing classes and taking the exams, referred to in paragraph 1 of this Article, shall be prescribed by the Ministry, with the prior opinion of the Council.

Article 121

The academic year is organized in two semesters: winter and summer.

The beginning of the semester is determined by the academic calendar adopted by the Senate.

The implementation of the study program in one semester lasts 15 weeks.

After the end of the semester, another examination term is organized (makeup exam).

Article 122

The scope of the study programme carried out in one year is 60 ECTS.

The length of the study program in one semester is 30 ECTS.

Article 123

A full-time student is a student who has applied for at least 2/3 of the total number of ECTS for the first time in one academic year.

A full-time student can enroll in the next year of study if he/she has passed at least 45 ECTS credits.

A student has the right to enroll in 60 ECTS per academic year, which also includes the number of unearned credits from the previous academic year.

Exceptionally, a student who has completed all the obligations from the previous academic year can enroll in up to 80 ECTS, subject to the approval of the Dean.

The Scientific and Teaching Council of the Faculty determines the detailed rules of study, courses and additional conditions that the student must meet as a condition for attending lectures in certain subjects in the current academic year.

Article 124

Assessment and evaluation is carried out in accordance with the ECTS grade scale: A, B, C, D, E and F.

Passing grades are: A, B, C, D and E and according to ECTS they have the following meaning:

A - excellent (equivalent to grade 10),

B - very good (equivalent to grade 9),

C - good (equivalent to grade 8),

D - satisfactory (equivalent to grade 7),

E - sufficient (equivalent to grade 6),

F - insufficient

Article 125

The subject teacher is obliged to acquaint students at the beginning of the class with the information list, the methodology of the organization of teaching, monitoring and assessment, the character and content of the final exam, the structure of the total number of points and the method of forming grades.

The work of students is monitored and evaluated continuously during one semester according to the rules of study in accordance with ECTS.

Assessment is done by assigning points for each form of knowledge assessment activity during the semester and at the final exam.

In the structure of the total number of points, 50% of points must be provided for knowledge testing activities during the semester, and 50% for the final exam.

The character and content of the final exam is determined by the subject teacher.

Article 126

Rules of Study, the manner of student assessment and other issues shall be regulated in more detail by the Rules of Study adopted by the Senate of the University, in accordance with the rules of study according to ECTS and the provisions of this Statute.

Article 127

At the University, two Departments can jointly conduct undergraduate or postgraduate studies (studies of combined programs).

The organization and manner of implementation of combined programs are regulated by a special act of the Senate of the University.

EDUCATION LEVEL QUALIFICATIONS AND DIPLOMAS

Article 128

At the University, qualifications of education levels VI, VII and VIII and diplomas are obtained:

- qualification of education level VI - diploma of applied/academic undergraduate studies (BSc/BA/BApp) after completion of the study program, as a rule, in the duration of three years, i.e. 180 ECTS;
- qualification level VII - diploma of applied/academic master's studies (MSc/MA/MApp) after completion of a study programme, as a rule, lasting one year, i.e. 120 ECTS which, together with the programme of undergraduate and/or specialist studies, lasts, as a rule, at least 5 years, i.e. 300 ECTS;
- qualification level VIII - diploma of academic doctoral studies (PhD) - after completion of a study program, as a rule, lasting three years, i.e. 180 ECTS, which, together with previously completed study programs, lasts, as a rule, at least 8 years, i.e. 480 ECTS.

In addition to the qualifications of the level of education referred to in the previous paragraph, other qualifications of the level of education and diplomas may be obtained at the University, in accordance with the law.

The qualifications of the level of education that are acquired at the University after the completion of certain study programs, and the diplomas that are obtained, are determined by the Senate of the University by a special act.

Article 129

The structure and content of postgraduate study programs are determined by the Senate, at the proposal of the Scientific and Teaching Council of the organizational unit of the University - where the study program is carried out.

The rules of postgraduate studies, the manner of conducting the exam, research work and defense of the master's thesis are regulated by the regulations adopted by the Senate of the University.

Article 130

A person who has acquired a certain level of education qualification and a diploma may, by the decision of the Board of Directors of the University, at the proposal of the Senate, deprive the acquired qualification of a certain level of education and diploma in cases of fraud or deception, including plagiarism or appropriation of someone else's authorship, copyright infringement or other unethical practices in the preparation of a master's thesis, doctoral dissertation or other written works.

Article 131

The structure and content of the study program that is carried out for the purpose of obtaining a doctoral degree is determined by the Senate, at the proposal of the Scientific and Teaching Council of the organizational unit of the University where the study program is carried out.

The rules of doctoral studies, the manner of conducting the examination, research work and defense of the doctoral thesis are regulated by the rules adopted by the Senate of the University.

PROFESSIONAL AND OTHER QUALIFICATIONS, SCIENTIFIC RESEARCH WORK, ACHIEVEMENT OF STANDARDS AND CULTURAL NEEDS OF EMPLOYEES AND STUDENTS AND PROFIT MAKING

Article 132

In order to acquire professional qualifications, the University may, within the framework of its activities, implement various educational programs, through modules, courses as part of a publicly valid study/educational program and through special educational programs.

A person who has mastered the program referred to in paragraph 1 of this Article shall be issued by the University with a beliefs, assurance or certificate, as proof of the acquired professional qualification, or its part.

Other qualifications may also be obtained at the University in accordance with the law governing the national qualifications framework.

Article 133

The University may establish endowments, foundations and other forms of association serving to meet the needs of students and the University.

Article 134

The University may, independently or at the proposal of an organizational unit, establish centers and laboratories for the purpose of scientific research and profit, or directly provide services to third parties under commercial conditions, within the scope of activities for which it meets the prescribed conditions.

A university may, for the purpose of commercializing scientific results, discoveries or patents and artistic achievements, or encouraging cooperation with the economy, be a founder or co-founder of companies.

All profits generated by the University are used for the development of the University and the improvement of scientific research activities.

ENROLMENT AND TRANSFER OF STUDIES

Article 135

A student has the right to enroll in study programmes where diplomas of applied undergraduate studies or diplomas of academic undergraduate studies are obtained. Enrolment is achieved on a competitive basis, in accordance with the results achieved at the graduation exam, i.e. at the end of high school education, according to the criteria and procedure established by the Rulebook adopted by the Senate of the University.

Additional conditions may be envisaged for enrolment in certain study programs for the purpose of prior verification of knowledge, tendencies and skills necessary for successful completion of the selected program, in accordance with the act referred to in paragraph 1 of this Article.

The competition for admission to the study programs is announced by the University.

The number of students for enrollment is determined by the license for the work of the faculty, i.e. the University.

The Act referred to in paragraph 1 of this Article shall be publicly published by the University.

Transfer to studies of the same, i.e. related study programmes and rights based on student mobility are realized in accordance with the rules established by the Senate at the proposal of the Scientific and Teaching Council of the Faculty.

RIGHTS AND OBLIGATIONS OF STUDENTS

Article 136

The status of a student is acquired by enrolling in the appropriate study program.

Article 137

A student enrolled at the University has the right to:

- attend lectures, seminars and other forms of teaching organized in accordance with their academic status;
- use libraries, computer rooms and other services provided by the University to students, in accordance with the rules of their work;
- express an opinion on the quality of teaching and the work of academic staff, without bearing the consequences;
- exercise rights in the field of student standards;
- elect and to be elected to the bodies of the University, i.e. the bodies of its organizational units in accordance with the Law on Higher Education and this Statute;
- representation of at least 20% in relation to the total number of members in professional bodies and governing bodies;
- exercise other rights in accordance with the law and this Statute.

Students have the right to equality and non-discrimination on any grounds.

Article 138

The student has the right to object to the quality of teaching or grade, as well as to the use of other benefits of studying provided by the University.

The objection is submitted to the Dean, with the possibility of appeal to the Senate, whose decision is final. The rules governing the procedures for objections or appeals shall be established by the Board of Directors of the University at the proposal of the Senate.

Article 139

A student has the right to challenge a decision or action of a University body, i.e. its organizational unit, which violates any of his rights established by law, statute or other act, before the competent court.

Article 140

The student is obliged to:

- attend lectures, seminars and other forms of teaching organized in accordance with their status;
- pursue studies and participate in academic activities.
- comply with the rules adopted by the University, i.e. its organizational unit;
- respects the rights of staff and other students;
- behave in a way that does not discredit the university.

Article 141

A student may leave the University at his own request or if he fails to perform the obligations assumed by the contract.

The decision to withdraw is made by the Dean, i.e. the Director of the Organizational Unit of the University.

An appeal against the decision to withdraw may be lodged with the Senate, whose decision is final.

The Student Parliament has the right to appeal to the Senate if it considers that there have been irregularities in the withdrawal process.

The rules governing the procedure of withdrawal from the University, as well as the procedure on appeal, are determined by the Senate.

Article 142

A student is subject to disciplinary action for violation of the obligation.

A disciplinary measure of exclusion from the University may be imposed for inappropriate behavior or abuse, for a maximum of two academic years.

A student against whom disciplinary proceedings are being conducted has the right to be heard by the Disciplinary Committee formed by the Dean, i.e. the Director of the organizational unit of the University.

The decision on exclusion is made by the Senate, on the proposal of the Disciplinary Commission.

An appeal against the decision on exclusion may be lodged with the Board of Director of the University, whose decision is final.

The rules governing disciplinary proceedings and disciplinary responsibility, as well as the appeal procedure, are determined by the Board of Directors of the University, at the proposal of the Senate.

FINANCIAL RESOURCES AND CONTROL

Article 143

The Rector and the Financial Director are responsible for the preparation of the annual financial plan, annual and other financial reports considered and adopted by the Board of Directors of the University, as well as for the management of the University's budget.

Financial reports are prepared in accordance with international accounting standards.

The annual financial report must be adopted within the prescribed period, in accordance with the law.

The Dean, i.e. the Head of the organizational unit of the University, is responsible for the management and use of funds belonging to the organizational unit of the University and the preparation of reports related to these funds.

Article 144

The Faculty, as well as other organizational units of the University for which the Board of Directors of the University so determines, shall have a special sub-account – a lot and a separate calculation of business results, in accordance with the law.

Article 145

Revenues generated by the University's operations, tuition fees and other fees are paid to the University's bank account, which distributes these funds to the organizational units of the University in accordance with the Decision of the Board of Directors of the University and the adopted financial plan of the organizational units of the University.

The University is entitled to 40% of the funds of the total realized value of the project implemented by the organizational unit of the University, excluding non-commercial projects, i.e. projects financed through European Union programs (IPA funds, TEMPUS, FP 7, COST action, etc.) and scientific research projects financed through support programs of the competent ministry of the Government of Montenegro, from which the University is entitled to funds planned for overhead costs and complete equipment (computer and technical equipment, books, etc.) for the purpose of realization of a specific project.

Article 146

The Board of Directors of the University may, on the basis of a public competition, appoint independent auditors who perform annual financial control of the proper use of funds and issue an appropriate certificate.

The Rector concludes a contract with the elected auditor.

The auditors report to the Board of Directors on the adequacy of the financial control measures at the University, the economical use of funds, collections, administrative or other services in any organizational unit of the University.

Article 147

Auditors shall not have a personal or professional relationship with any member of the Board of Directors or with the Executive Director.

Article 148

In the exercise of financial control, auditors have an unlimited right to inspect the official records and books of the University or its organizational units.

RECORDS

Article 149

In addition to the records established by law, the University also keeps records of:

- candidates for enrollment;
- enrolled students for all study and research programs;
- exams;
- graduates;
- issued diplomas and diploma supplements;
- staff and staff engaged in teaching;
- property;
- financial accounts;
- research projects;
- research and consulting contracts;
- commercial contracts and
- any other information that Board of Directors of the University determines.

The records established by this Statute shall be kept according to a single methodological principle, by entering data into books, forms, files, means of automatic data processing and other means of record keeping.

The Act on Internal Organization and Systematization of Jobs at the University determines the responsibility for the accuracy of data in the records.

Article 150

Records relating to persons shall be kept with full respect for their privacy and may be published only for the purposes prescribed by law or this Statute.

The protection of data from records that are of a personal and confidential nature is carried out in a prescribed manner.

Article 151

A single information system shall be established at the University for the purpose of electronic record keeping established by this Statute.

The Executive Director is responsible for the operation of the information system.

THE ORGANISATION OF STAFF AND STUDENTS

Article 152

The staff and students of the University shall enjoy freedom of association in accordance with the law and this Statute.

Staff have the right to gather peacefully and the right to establish trade union organizations or associations of employees that will represent their common interests before the bodies of the University and for other purposes provided for by law.

Article 153

Students have the right to gather peacefully, without endangering public order and peace.

Article 154

Students have the right to form associations or societies for any purpose permitted by law.

Student associations referred to in paragraph 1 of this Article shall be obliged to express and guarantee the principles of equal opportunities and non-discrimination in their statutes.

Article 155

The Student Parliament is the highest representative body of students at the University, directly elected.

The activities of the Student Parliament are:

- exercising and protecting the rights and interests of students;
- launching an initiative to adopt or change regulations of interest to students;
- launching an initiative to consider issues of interest to students at the sessions of the Senate and the Board of Directors;
- consideration of issues and implementation of programs in the field of higher education, science, culture and other areas of importance to students;
- consideration of issues and implementation of programs of importance for the socio-economic position of students;
- cooperation with institutions, institutions and organizations relevant to the position of students;
- perform other tasks in accordance with the law and this Statute.

A student council may be formed at the faculty.

The Student Parliament concludes an agreement with the University on financing part of the activities from the University budget and operates financially independently.

Article 156

The Student Parliament has a Statute which must be based on the principles of equal opportunities and non-discrimination and which regulates the manner of election of student representatives to the bodies of the University, i.e. the bodies of its organizational units, the organization and work of student councils, as well as other issues of interest to students.

Article 157

The Student Parliament shall freely elect its representatives to the Board of Directors of the University, the Senate and other bodies and bodies, in accordance with this and its Statute, which shall represent and protect the rights and interests of students.

TRADE SECRET

Article 158

A professional secret is considered to be documents and data that, due to their nature and importance, are not allowed to be published, transferred and made available to unauthorized persons, except in the manner prescribed by law and general acts.

The obligation to maintain business secrets continues even after the termination of employment at the University.

A business secret is considered to be any document in respect of which there is no legal obligation to publish, and the disclosure of which to uninvited persons could cause significant damage or significantly jeopardize the interests of the University due to the importance of the documents or data, and in particular: data on the achieved success of students (grades), data on employment relationships (employment contracts, salaries), etc.

TRANSITIONAL AND FINAL PROVISION

Article 159

ECTS (European Credit Transfer System) that was valid before the entry into force of this Statute are equivalent to the MCTS (Montenegrin Credit Transfer System).

Article 160

The University is obliged to harmonize its business and operations with the provisions of this Statute within three months from the date of its adoption.

Article 161

Enrollment in undergraduate studies under new study programs implemented by the University begins after the harmonization of study

programs in accordance with the new law, and no later than from the academic year 2020/2021.

Article 162

The University may enroll students in the existing accredited study programmes of bachelor's, specialist and master's studies according to the programmes that have been accredited or re-accredited until the completion of the re-accreditation procedure of those study programmes, in accordance with the new law.

Article 163

Students who were enrolled in bachelor's, specialist, master's and doctoral studies before the entry into force of the new law, have the right to complete their studies according to the study program that was valid at the time of enrollment, according to the law under which they were enrolled, and no later than three years in relation to the prescribed period of study.

Article 164

Upon the entry into force of this Statute, the Statute of the University, R-1777/2-18 from 18 July 2018, shall cease to be valid.

Article 165

The Statute shall enter into force on the day of its adoption.